



**CONTRACTING
SERVICES-LLC**

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FL CGC #1518187

RBM CONTRACTING SERVICES, LLC
DOT Drug Testing Consent Form

As a part of my application for employment as a driver of a commercial motor vehicle for RBM Contracting Services, LLC, I consent to a drug test.

I understand that the collection, testing and reporting of my specimen will be done in accordance with DOT Regulations. If I am taking any prescription medication at the time of my drug test and my test comes back positive for illegal drugs or alcohol, I will be offered an opportunity to discuss that with an MRO for the purpose of providing a reasonable explanation of my positive drug test.

I understand that if my test remains positive for alcohol or illegal drugs I will not be offered employment.

I consent to the release of my alcohol and drug test results received by Drug Free Workplace, INC. as the representative MRO to management officials at RBM Contracting Services, LLC and I understand that those test results will be held in confidence, by all Parties involved.

I also understand that if I have a positive alcohol or drug test and I am subsequently fired because of that positive test, I waive all rights to receiving unemployment benefits and insurance, and will be responsible for all incurred attorney fees if I choose to contest this firing because of my positive alcohol or drug test.

I further consent to RBM Contracting Services, LLC to contact those employers for whom I have worked as commercial vehicle operator for the past two year (2) years for the purpose of the company determining from those employers whether I have tested positive for illegal drugs or alcohol, or have refused to test when requested to do so. In the event that the company receives information from such a past employers that I have tested positive for drugs or alcohol within the last year, I understand that I will not be offered employment, or my conditional employment with the company will be terminated. I consent to the release of that information by those employers for whom I have worked during the past (2) years as a commercial vehicle driver.

I have received, read and understand the Terms of RBM Contracting Services, LLC controlled substances and alcohol testing policy and agree to abide by those terms.

Applicant's Name (Print)

Applicant's Signature

Date